**Example compensation packages used for farmer-researcher collaborations**

***Practical Farmers of Iowa, On-Farm Cooperators’ Program compensation***

Granting sources: Various

Activity: Implement on-farm research trial

Monetary compensation:

* Stipend ($1,000) for completion of on-farm trial, regardless of size of trial. This value is constantly revaluated with the input of farmers to ensure it is fair
* Stipend for hosting field day open to the public ($600) and reimbursement (up to $600) of expenses such as food, beverages, tables, portable toilet, etc. with encouragement to source locally

Non-monetary compensation:

* Farmers receive free registration for a two-day cooperators’ meeting wherein program results are shared and themes for the following year’s trials are proposed
* Three meals and one night of lodging during meeting

References:

Cooperator’s Program. Practical Farmers of Iowa Website. <https://practicalfarmers.org/programs/farmer-led-research/cooperators-program/>. Accessed May 2024.

***Basche and Carter (2021), university study compensation***

**Granting source:** North Central Regional Sustainable Agriculture Research and Education research grant

Activity:

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Monetary compensation:

* Monthly stipend ($XX, ok to include?) over the course of the two-year project

Non-monetary compensation:

* Gift cards that could be used to cover cost of gas to meetings or other material needs, providing flexibility for participants to use them in ways that allow them to show up
* Funds to support attendance to a regional agricultural conference (presentation not required) for professional development
* Access to childcare and parking passes to support meeting attendance

References:

Basche, Andrea, and Angie Carter. "Training future agriculture professionals in landowner–tenant conservation decision‐making." *Natural Sciences Education* 50.1 (2021): e20035.